

MINISTRY LEADERSHIP VOLUNTEER

APPLICATION FORM FOR CHILDREN & YOUTH MINISTRIES

(Information received is strictly confidential)

Ebenezer Baptist Church, 107 McWillie Avenue, Saskatoon SK S7S 1B2 (306) 249-0084

Personal Information

Full Name: _____ Male ____ Female ____

Phone (Home): _____ (Cell): _____

Email: _____

Address: _____ Postal Code: _____

Driver's License: _____ Date of birth (D/M/Y): _____

Current Marital Status: _____ Spouse's Name: _____

Do you have First Aid training: _____ Level/Certification: _____ Expiry Date: _____

Do you have CPR training: _____ Level/Certification: _____ Expiry Date: _____

Occupation and/or employer: _____

Church Attendance Background

Churches I have attended in the last five years are as follows:

1. Name of Church: _____ Phone Number: _____

Address: _____

Dates Attended: _____ Member or Adherent: _____

2. Name of Church: _____ Phone Number: _____

Address: _____

Dates Attended: _____ Member or Adherent: _____

3. Name of Church: _____ Phone Number: _____

Address: _____

Dates Attended: _____ Member or Adherent: _____

Spiritual and Christian Education History

How long have you attended Ebenezer? _____ Member? Yes _____ No _____

I _____ have read and do understand the Because We Care policy in its
(printed name)
entirety, including the Affirmation of Faith and Christian Lifestyle. I agree to abide by all the
guidelines set before me.

Signed _____ Date _____

Please outline your spiritual journey (including significant decisions/commitments)

Have you taken any courses or received any training that would equip you for Christian ministry?

Present and Previous Ministry Experience

Name of Church _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____ Phone _____

Name of Church _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____ Phone _____

Name of Church _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____ Phone _____

Lifestyle

In order to provide a safe and secure environment for our children, we believe that it is necessary to include the following questions as a part of our application process. All information will be kept strictly confidential. (Police may access this information under warrant, if requested.) Answering “yes” to any of the questions may not necessarily preclude your involvement in ministry. **A meeting will be arranged with a pastor so that you may discuss the circumstances.** Thank you in advance for your understanding.

If any of the following circumstances apply to you, please check here:

- Have been convicted of a criminal offence involving children.
- Have been convicted of a sexually related crime.
- Have been convicted of an abuse related crime.
- Have been hospitalized or treated for alcohol or substance abuse.
- Have any communicable disease
- In treatment for any form of mental illness.
- Have ever been directly involved when a child was placed under protection by Social Services. (checking yes to this question may require that you fill out a Provincial Abuse Record Check)

Are there any significant areas in your life (e.g. spiritual, emotional, etc.) that may impact your work with children? If so, please explain.

Do you have any physical conditions that would prevent you from performing certain types of activities (lifting small children, playing sports)? If so, please explain.

Release of Information and Declaration of Intent

I hereby give Ebenezer Baptist Church permission to use the comments of the reference forms to ascertain my suitability for volunteer ministry and I release all such references from liability for any action taken that may come as a result of any comments given. I also grant permission for Ebenezer Baptist Church to perform a personal criminal records check for the purposes of my protection against any false allegations and for the protection of those I serve. I consent to such an investigation with the understanding that the results will be kept in extreme confidentiality. I agree to the Because We Care Policy as adopted by this church.

I understand that if my character or morals should be inappropriate and/or criminal at any time during my volunteer service, Ebenezer Baptist Church will be entitled to terminate my assistance without expressed cause or prior notice regardless of any other oral or written statements by Ebenezer Baptist Church prior to, at, or following the date of volunteer service.

I understand that Ebenezer Baptist Church is responsible for the welfare of any person or persons entrusted to my care and thus I will cooperate fully with the staff in the fulfillment of my duties and will keep all information I encounter, in my role as a volunteer, confidential. If at any time I find that for any reason I am unable to support the policies, procedures, or doctrine of Ebenezer Baptist Church (see Constitution and Bylaws) I will gracefully and quietly resign from my volunteer position. If my supervisors find that I am in conflict with any of the policies, procedures, or doctrines, and we are not able to resolve the issue, I will gracefully and quietly resign from my volunteer position.

I hereby acknowledge that the information contained in this application for volunteer ministry is correct to the best of my knowledge.

Signature of Applicant

Date

Signature of Witness

Date

Confidential Volunteer Reference

Please return this form to:

Ebenezer Baptist Church
107 McWillie Avenue
Saskatoon, SK S7S 1B2

Phone: (306)249-0084
Fax: (306)249-4479
Email: info@ebenezerbaptist.ca

For the volunteer:

Name _____

Area of service _____

Address _____

Signature _____

**To the person filling out this form:
(No family members or relatives)**

Name _____

Address _____

Phone _____

Email _____

The Children's Ministries at Ebenezer Baptist Church exist to bring glory to God through honoring Him by committing ourselves to salvation and spiritual growth of every young life within our range of influence. These little ones will be loved, taught, challenged, and sent out to be living examples of Christ. Because God has instructed to us the importance of children, we intend to honor His directives to value these kids allow them to learn about Him in a safe, loving environment. To accomplish this and to protect our children, we have put in place a Because We Care Policy which states: "all over the age of 16 who serve in Children's Ministries must go through a screening and training process." Upon completion of every step of this program, we can be completely confident that we have been responsible to ensure that, to the best of our knowledge, our children are in the very best of care.

The above applicant would like to do volunteer work with children at Ebenezer Baptist Church in Saskatoon. Please complete all the questions that apply and return the form to the above address.

1. My relationship to the applicant is: (circle all that apply)
acquaintance peer employer teacher senior pastor
close friend mentor supervisor small group leader youth pastor
2. How long have you known the applicant? _____
3. On a scale of 1-10 (10 = you know them very well), how well do you know the applicant?
1 2 3 4 5 6 7 8 9 10

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check 'Not Known'. Consider the average to be a reasonably well-adjusted individual who is qualified for volunteer work with children.

	Not Known		Poor	Below Average	Average	Above Average	Excellent
Personal Character							
Self – discipline							
Teachability							
Flexibility							
Reliability							
Punctuality							
Common sense							
Integrity							
Response to authority							
Health							

	Not Known		Poor	Below Average	Average	Above Average	Excellent
Social Adaptability							
Cooperation							
Tactfulness							
Communication skills							
Neatness of person							
Respected by peers							
Positive, contagious spirit							

	Not Known		Poor	Below Average	Average	Above Average	Excellent
Leadership Potential							
Initiative							
Willingness to serve							
Decision making ability							
Organizational skills							
Ability to follow							
Ability to motivate others							

	Not Known		Poor	Below Average	Average	Above Average	Excellent
Emotional Maturity							
Self-confidence							
Self-esteem							
Ability to deal with stress							
Accurate view of personal strengths/weaknesses							
Ability to deal with interpersonal problems							
Overall emotional maturity							

	Not Known		Poor	Below Average	Average	Above Average	Excellent
Spiritual Maturity							
Knowledge of the Bible							
Consistency of Christian Walk							
Able to share Christ with others							
Concern for others							
Assurance of God's calling							
Respects convictions of others							
Overall spiritual maturity							

Have you observed any behaviours/tendencies that would be cause for concern? If so, please explain.

Please check the appropriate space for each gifting according to your knowledge of the applicant. If you have not observed this trait, please check "not known".

	Not Known		Poor	Below Average	Average	Above Average	Excellent
Giftings							
Administration							
Counseling							
Hospitality							
Motivating & training others							
Music							
One-on-one discipleship							
Personal evangelism							
Prayer							
Speaking/teaching							
Working with adults							
Working with teens							
Working with children							
Worship							
Other _____							

Could you give some examples from your knowledge or observations about how he/she deals with children?

Do you have any reservations about him/her working with children? Please explain.

Would you recommend the applicant to be a volunteer with children at Ebenezer Baptist Church?
(Please mark one and comment if needed)

_____ Unsuitd prospect

_____ Average prospect

_____ At this time, he/she is unsuited

_____ Great prospect

_____ Good prospect, but I have reservations

Please call me, I would like to discuss this applicant over the phone.

Any additional information or comments that you would like us to know?

I declare that the contents of this confidential reference form are correct to the best of my knowledge.

Signature _____ **Date** _____

Ebenezer Baptist Church

Affirmation of Faith

Revised June 2012

THE WORD OF GOD We believe that the Bible is the revealed Word of God, fully and verbally inspired, written under the direction of the Holy Spirit. We believe it is without error in the original manuscripts and is true and trustworthy in all that it asserts. It has supreme authority in all matters of faith and conduct.

THE TRINITY We believe that there is one living and true God, eternally existing in three persons, that these are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence and redemption.

GOD THE FATHER We believe in God, the Father, an infinite, personal spirit, perfect in holiness, wisdom, power, and love. We believe that He concerns Himself mercifully in the affairs of each person, that He hears and answers prayer, and that He Saves from sin and death all who come to Him through Jesus Christ.

GOD THE SON We believe in Jesus Christ, existing eternally as God's Son. In His incarnation He was conceived by the Holy Spirit, born of a virgin, led a sinless life, performed miracles and taught with authority. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people and personal visible return to earth.

GOD THE HOLY SPIRIT We believe in the Holy Spirit, who was sent by the Father and Son to convict the world of sin, righteousness and judgment, and to regenerate, sanctify and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ and that He is an abiding helper, teacher and guide.

ANGELS We believe that angels are a distinct order of created spiritual beings; that they can appear in human form; that good angels minister to human beings and serve God as special messengers; that Satan, a fallen angel, and his evil angels whom he leads, exercise great but limited evil power in the world, and will suffer final defeat at the hands of the Lord Jesus Christ.

REGENERATION We believe that all people are sinners by nature and by choice and are, therefore, under condemnation. We believe that those who repent of their sins and trust Jesus Christ as Saviour are regenerated by the Holy Spirit.

THE CHURCH We believe in the universal church, the living spiritual body of which Christ is the Head and all regenerated persons are members. We believe in the local church, consisting of a community of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, ministry and fellowship. We believe that the primary mission of the church is to bring the good news of Jesus Christ into our lost world.

PRIESTHOOD OF ALL BELIEVERS We believe that every local church is a community of priests. Every Christian has direct access to God through Christ, and a responsibility to minister within the church and world.

CHRISTIAN CONDUCT We believe that Christians should live for the glory of God and the well-being of others; that their conduct should be blameless before the world; that they should be faithful stewards of their possessions; and that they should seek to realize for themselves and others the full stature of maturity in Christ.

ORDINANCES We believe that the Lord Jesus Christ has committed two ordinances to the local Church: baptism and the Lord's Supper. We believe in Christian baptism as the immersion of a believer in water into the name of the triune God. We believe that the Lord's Supper was instituted by Christ in order to remember His death. We believe that these two ordinances should be observed and celebrated until the return of the Lord Jesus Christ.

RELIGIOUS FREEDOM We believe that every person is directly responsible to God. Believers should be free to covenant together in autonomous congregations without undue interference from any ecclesiastical or government authority. While respecting the authority of government we affirm the responsibility of the church to speak into the public forum. In matters of disagreement between Scripture and government, we believe we must obey God.

CHURCH COOPERATION We believe that local churches can best promote the cause of Jesus Christ by cooperating with one another in an association of likeminded congregations. Such an organization, whether a district or national conference, exists and functions by the will of the churches. Cooperation in a conference is voluntary and may be terminated at any time. Churches may likewise cooperate with inter-denominational fellowships on a voluntary, independent basis.

LAST THINGS We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the endless suffering of the unbeliever in Hell and the eternal joy of the believer in the presence of God.